

# CURRICULAM ENRICHMENT

## CROSS-CUTTING ISSUES

### Subject-MSW (Social Work)

PROGRAMME NAME	COURSE NAME & CODE	DESCRIPTION	GE	H V	PE	ENV.& SUST. DE.	Any other issue	LINK FOR SYLLABUS
<b>MSW SEMESTER:- 1<sup>ST</sup></b>	<b>INTRODUCTION TO PROFESSIONAL SOCIAL WORK</b>	<p><b>Social Work:</b> – A comprehensive knowledge of social work and development of social work education in Indian context.</p> <p><b>Social Work as a Profession:-</b>Develop the conceptual and theoretical aspects of social work profession regarding his values, knowledge, skills, principles, theories and models.  </p> <p><b>Theories &amp; Model:-</b> They will demonstrate to solve the psychosocial problem with new ideas and approaches.</p>	✓	✓				
	<b>SOCIOLOGY FOR SOCIAL WORK PRACTICE</b>	<p><b>Sociology and Social Work :-</b> Compare and contrast sociology with other social sciences. They will also demonstrate social relations by doing comparative study of sociology in social work.</p> <p><b>Sociological concepts :-</b> Comprehensive knowledge of sociology. By acquiring knowledge of social structure and processes, they will able to understand the importance of human and society relations.</p>	✓	✓				

	<p><b>PSYCHOLOGY FOR SOCIAL WORK PRACTICE</b></p>	<p><b>Psychology:</b> - Develop the theoretical and conceptual aspects of psychology. They will also be able to describe the personality, human behaviour, Growth and Development, fields of psychological development with more intensively.</p> <p><b>Social work and Psychology:</b> - Student will be able to Recognizing the importance of psychological process in human life, they will be able to form the basis of organized and adjusted human personality and behaviour.</p>	✓	✓				
	<p><b>CONSTITUTIONALISM &amp; INDIAN POLITICAL SYSTEM</b></p>	<p><b>Political system and constitution:</b> - Comprehensive knowledge of political system and constitution. While highlighting the fundamental elements and functions of the political system, they will be able to mention the features of Indian constitution.</p> <p><b>Human rights and duties:</b> - Understanding the basic rights and duties, they will be able to use the democratic system.</p>	✓	✓				

	<p><b>SOCIAL WORK WITH INDIVIDUALS</b></p>	<p><b>Social Case Work:</b> - Comprehensive knowledge of social case work. They will also evaluate case work as a method of social work and theoretical and practical aspects of case work regarding his principles and philosophical beliefs.</p> <p><b>Individual adjustment and mal-adjustment:</b> - Comprehensive knowledge of Psychosocial problem &amp; mal-adjustment, also Able to use the skills of case work in the process of professional life. They will also able to support psychosocial adjustment of individuals.</p>	✓	✓				
	<p><b>GENDER STUDIES</b></p>	<p><b>Gender Empowerment:</b> - Comprehensive knowledge of gender empowerment and able to identify women and gender development, and principle and practical knowledge related to women's development.</p> <p><b>Self Help Groups (SHG):-</b> Apply SHGs (Self Help Group) at the grassroots level in women's welfare and development. They will able to use knowledge to increase participation and welfare.</p>	✓	✓				

<p><b>MSW</b> <b>SEMESTER:-</b> <b>2<sup>ND</sup></b></p>	<p><b>SOCIAL WORK WITH COMMUNITIES</b></p>	<p><b>Community:</b> - Comprehensive knowledge of community. They will also evaluate various type, structure and functions of community.</p> <p><b>Community Organization:</b> - They will demonstrate to solve the community problems with Community Organization as a method of social work.</p>	<p>✓</p>	<p>✓</p>				
	<p><b>SOCIAL WORK WITH GROUPS</b></p>	<p><b>Social Group Work:</b> - Develop the conceptual and philosophical aspects of social group work regarding is values, principles, ethics, They will also evaluate the importance of group in human life as an instrument of change.</p> <p><b>Group Development:</b> - Apply various skills and models techniques in various areas of group development.</p>	<p>✓</p>	<p>✓</p>				

<p><b>SOCIAL POLICY AND SOCIAL WELFARE ADMINISTRATION</b></p>	<p><b>Social Policy &amp; Welfare:</b> - Comprehensive knowledge of social policy &amp; Welfare. They will also evaluate the objectives and various types of social policy &amp; Welfare, such as children, family, orphaned and adopted, women, disabled and backward classes.</p> <p><b>Welfare Administration:</b> - Demonstrate the welfare needs of various section of society. They will also evaluate the role of different agencies to solve the various social problems.</p>	<p>✓</p>	<p>✓</p>						
<p><b>RESEARCH METHODOLOGY &amp; COMPUTER APPLICATIONS</b></p>	<p><b>Social research:</b> - Comprehensive knowledge of social research. They will also evaluate basic elements of research in social work Areas.</p> <p><b>computer applications :-</b> Develop basic knowledge &amp; use of computer applications</p>	<p>✓</p>	<p>✓</p>						

	<p><b>ENVIRONMENTAL AND FOREST LAWS</b></p>	<p><b>Environmental Study:</b> - Comprehensive knowledge of environment. They will also evaluate the importance of environment in the survival of human life and law, policy and institutions in the conservation and management of natural resources and pollution control.</p> <p><b>Importance of Environment:</b> - They will demonstrate to control the pollution with new ideas. They will also suggests ways for managing waste, protecting resources to save our environment.</p>	✓	✓		✓		
	<p><b>HUMAN RIGHTS AND SOCIAL LEGISLATION</b></p>	<p><b>Human Right's Agency:</b> - Work independently and carry out a professional and original work in the field of human rights, in NGOs, international organizations, ministries and state agencies that address human rights.</p> <p><b>Human Right In India:</b> - Comprehensive knowledge of human rights. They will also understand the historical growth of the ideas of human rights in Indian context.</p>	✓	✓				

	<b>MANAGEMENT OF NON-PROFIT ORGANIZATIONS</b>	<p><b>Non- Profit Organization:</b> - Comprehensive knowledge of NGOs. They will also develop procedure of NGOs registration and Compare and contrast NGOs with voluntary organizations, CBOs, charitable trusts, Govt. organizations.</p> <p><b>Law's Related to NGO'S And Voluntary Organization:</b> - Summarize the important laws related to NGOs and voluntary organization such as The Societies Registration Act. 1860, The Public Trust Act. 1950, The Companies Act. 2013 (sec.8), The Indian Income Tax Act. 1961 (sec. 50cc, 80G), Foreign contribution regulation Act. 1976.</p>	✓	✓				
<u>MSW</u> <u>SEMESTER:-</u> <u>3<sup>RD</sup></u>	<b>SOCIAL WORK AND DISASTER MANAGEMENT</b>	<p><b>Disaster management Agency:</b> - Demonstrate the various role of the UNFCC, UNDP, SAARC, UNICEF, central and state government, local bodies, media, non-governmental organizations, and educational institutions in disaster management.</p> <p><b>Disaster:</b> - Increase the knowledge and understanding of the disaster phenomenon, its different contextual aspects, impacts and public health consequences.</p>	✓	✓				

	<p><b>HUMAN RESOURCE MANAGEMENT AND OCCUPATIONAL SOCIAL WORK</b></p>	<p><b>Human resource management:</b> - understanding of the basic concepts, functions and processes of human resource management, also aware of the structure, role and functions of human resource department of the organizations.</p> <p><b>HRM Practices:</b> - To design and formulate various HRM processes such as recruitment, selection talent acquisition, compensation management.</p>	✓	✓				
	<p><b>LABOUR LEGISLATIONS AND LABOUR WELFARE</b></p>	<p><b>Labour:</b> - A comprehensive knowledge of labour, its characteristics and the sectors in which they work. They will also evaluate the various labour welfare measures and Understand a perspective of labour problems and remedial measures in the country.</p> <p><b>Labour welfare &amp; Law:</b> - Demonstrate and summarize various legal provisions for labour welfare, wage legislation and social security.</p>	✓	✓				

<p><b>INTELLECTUAL PROPERTY RIGHTS</b></p>		<p><b>Intellectual Property Rights:</b> - Develop the fundamental aspects of intellectual property rights and knowledge on patents, copyright, trademark and their registration aspects.</p> <p><b>IPR In India:</b> - Analyse the laws and relations relating to Intellectual Property Rights in India along with the glimpse of International practices.</p>	<p>✓</p>	<p>✓</p>				
<p><b>TRIBAL STUDIES</b></p>		<p><b>Tribal:</b> - Understand the tribal culture, life and their situation in India, Develop the need, scope and importance of tribal studies.</p> <p><b>Tribal Related Law:-</b> Summarize the important provisions of Prevention of Atrocities Act 1989, &amp; amendments of 1995, Joint Forest Management Act 2003, Forest Dweller Protection Act 2006, Project affected persons displacement and rehabilitation Act.</p>	<p>✓</p>	<p>✓</p>				

	<p><b>SOCIAL ENTREPRENEURSHIP</b></p>	<p><b>Social Entrepreneurship:</b> - Develop the conceptual and theoretical aspects of social entrepreneurship regarding his qualities and traits and they Compare with social entrepreneurship with business entrepreneurship.</p> <p><b>Enterprise Issues:</b> - Apply various policy and programmes managerial processes to solve the issues related to enterprise.</p>	✓	✓				
	<p><b>COUNSELLING: THEORY AND PRACTICE</b></p>	<p><b>Counselling:</b> - A comprehensive knowledge of counselling. They will also evaluate the importance of counselling in various fields of life regarding marriage, family, child, employee guidance.</p> <p><b>Professional Counselling:</b> - Describe the role and process of the professional counsellor advocating on behalf of the profession and advocacy processes needed to address institutional and social barriers that impede access, equity and success for clients.</p>	✓	✓				

	<b>MEDICAL SOCIAL WORK</b>	<p><b>Health:</b> - A comprehensive knowledge of health. They will also evaluate the changing concept of health and various health issues in India.</p> <p><b>Medical Social Work:</b> - A comprehensive knowledge of Medical Social Work, Apply various health care models in the field of medical social work practice.</p>	✓	✓				
<b>MSW SEMESTER:-</b> <b>4<sup>TH</sup></b>	<b>COPRORATE SOCIAL RESPONSIBILIT Y</b>	<p><b>CSR:</b> - A comprehensive knowledge of corporate social responsibility and evolution of CSR in Indian and Global perspectives. They will be also evaluate various scope of CSR.</p> <p><b>CSR Policy&amp; Guideline:</b> - Develop the need and components of CSR regarding his policy and guidelines, and Apply various approaches and developmental programs regarding CSR in the field of community and social developments.</p>	✓	✓				

	<p><b>ORGANISATIONAL BEHAVIOUR</b></p>	<p><b>Organization behaviour:</b> - Demonstrate the applicability of the concept of organizational behaviour to understand the behaviour of people in the organization.</p> <p><b>Organizational climate and culture:</b> - Explain how organizational climate and culture affect working relationships within organizations, knowledge about various strategies to resolve the conflict in the organization.</p>	✓	✓				
	<p><b>PSYCHIATRIC SOCIAL WORK PRACTICE</b></p>	<p><b>Disorders:</b> - A comprehensive knowledge common mental disorders, psychiatric problem on the basis of symptoms, causes and treatment.</p> <p><b>Psychiatric social work:</b> - Apply various models and therapy in various areas of psychiatric social work practice, and Demonstrate to solve the stress and mental health problems by various types of psychiatric social work methods.</p>	✓	✓				

	<p><b>PUBLIC HEALTH FOR SOCIAL WORKERS</b></p>	<p><b>Health and Disease:</b> - knowledge and understanding of the wider determinants of health and disease, also understand various strategies and approaches in public health.</p> <p><b>Public Health:</b> - Demonstrate some knowledge and understanding of the roles of people and agencies who undertake work in the promotion of public health.</p>	✓	✓				
	<p><b>PARTICIPATORY APPROACHES IN RURAL AND URBAN DEVELOPMENT</b></p>	<p><b>PRA:</b> - A comprehensive knowledge of participatory approaches. They will also evaluate various methods and tools of PRA, And approaches and principles of PRA.</p> <p><b>Schemes and programmes:</b> - Understand different schemes and programmes associated with different approaches of rural and urban development in India.</p>	✓	✓				

	<b>INDUSTRIAL RELATION</b>	<p><b>Industrial relations:</b> - Understand the concept of industrial relations. They will be also evaluate various scope and need of industrial relations Understand the various processes and procedures of handling employee relations.</p> <p><b>Collective bargaining:</b> - Be acquainted with the concepts, principles and issues connected with trade unions, collective bargaining, workers participation, grievance redressed, and employee discipline and dispute resolution.</p>	✓	✓				
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